



2006 President's/Chancellor's Compensation Survey for Public Two-Year Institutions

Name: Vacant
Institution: Crowder College
Phone: 417.455.5675
Contact Person: Gale Lynch

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$120,000			\$120,000		
Medical/dental/vision insurance for self	\$3,246			\$3,682		
Medical/dental/vision insurance for spouse/family	\$5,680			\$6,443		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$14,826			\$15,615		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$143,752	\$0	\$0	\$145,740	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

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	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,000			\$4,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$8,000			\$9,000		
Professional Development	\$2,000			\$2,000		
Expense for spouse/family to attend meetings						
Club/other memberships	\$500			\$500		
Other (please specify)						
TOTAL	\$14,500	\$0	\$0	\$15,500	\$0	\$0

Name: Edward Jackson, President

Institution: East Central College

Phone: 636.583.5195

Contact Person: Jon Bauer, Executive Dean, Finance & Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$125,000			\$131,250		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability						

for self						
Deferred compensation						
Retirement benefit	\$14,375			\$15,750		
Other (please specify) Cash value, insurance premiums for self & spouse	\$11,106			\$11,526		
Additional life insurance Additional premium	Value					
Annuity	Value					
TOTAL	\$150,481	\$0	\$0	\$158,526	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$10,800			\$10,800		
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$10,800	\$0	\$0	\$10,800	\$0	\$0

Name: William P. McKenna, President

Institution: Jefferson College

Phone: 636.797.3000 x 120

Contact Person: Wayne H. Watts, VP of Finance and Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$115,500			\$121,102		
Medical/dental/vision insurance for self	\$5,173			\$5,308		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$308			\$308		
Deferred compensation						
Retirement benefit	\$13,901			\$15,192		
Other (please specify)						
Life insurance (\$20,000)	\$70			\$70		
Additional life insurance Additional premium	Value					
Annuity	Value					
TOTAL	\$134,952	\$0	\$0	\$141,980	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						

Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$5,700			\$5,700		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Gas	\$2,358			\$3,000		
TOTAL	\$8,058	\$0	\$0	\$8,700	\$0	\$0

Name: Donald Claycomb, President
Institution: Linn State Technical College
Phone: 573.897.5000
Contact Person: John Nilges

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$110,000			\$118,800		
Medical/dental/vision insurance for self	\$4,973			\$4,359		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$11,704			\$14,957		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$126,677	\$0	\$0	\$138,116	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,186			\$7,800		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$928			\$437		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$8,114	\$0	\$0	\$8,237	\$0	\$0

Name: Jacqueline I. Snyder, Chancellor
Institution: Metropolitan Community College
Phone: 816.759.1410
Contact Person: Al Tunis 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$173,160		
Medical/dental/vision insurance for self				\$5,220		

Medical/dental/vision insurance for spouse/family				\$2,532		
Long-term disability for self				\$987		
Deferred compensation				\$0		
Retirement benefit				\$29,514		
Other (please specify)						
403B				\$1,000		
Additional life insurance premium				\$539		\$539
Additional life insurance Additional premium	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$212,952	\$0	\$539

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment					\$5,000	
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage				\$2,079		
Professional Development						
Expense for spouse/family to attend meetings				\$2,265		
Club/other memberships						

Other (please specify)						
TOTAL	\$0	\$0	\$0	\$4,344	\$5,000	\$0

Name: Malcolm T. Wilson, President

Institution: Metropolitan Community College - Blue River

Phone: 816.220.6542

Contact Person: Al Tunis 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$131,613			\$136,219		
Medical/dental/vision insurance for self	\$4,920			\$5,220		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$645			\$776		
Deferred compensation	\$0			\$0		
Retirement benefit	\$15,019			\$16,265		
Other (please specify)						
403B	\$1,000			\$1,000		
Flex Account	\$727			\$688		
Add'l life insurance premium	\$519		\$519	\$539		\$539
Additional life insurance Additional premium	Value \$131,000					
Annuity	Value					
TOTAL	\$154,443	\$0	\$519	\$160,707	\$0	\$539

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						

Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids	\$1,500			\$1,663		\$1,663
TOTAL	\$1,500	\$0	\$0	\$1,663	\$0	\$1,663

Name: J. Gary Sage, President

Institution: Metropolitan Community College - Business & Technology

Phone: 816.482.5610

Contact Person: Al Tunis 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$122,130		
Medical/dental/vision insurance for self				\$4,991		
Medical/dental/vision insurance for spouse/family				\$1,826		
Long-term disability for self				\$696		
Deferred compensation						
Retirement benefit				\$14,618		
Other (please specify)						
403B				\$1,000		

Add'l life insurance premium				\$483		\$483
Additional life insurance Additional premium	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$145,744	\$0	\$483

Other Compensation:

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	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids				\$1,938		\$1,938
TOTAL	\$0	\$0	\$0	\$1,938	\$0	\$1,938

Name: Fred L. Grogan, President

Institution: Metropolitan Community College - Longview

Phone: 816.672.2414

Contact Person: Al Tunis, 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$131,613			\$136,219		
Medical/dental/vision insurance for self	\$4,929			\$5,220		
Medical/dental/vision insurance for spouse/family	\$2,356			\$4,088		
Long-term disability for self	\$645			\$776		
Deferred compensation						
Retirement benefit	\$15,019			\$16,265		
Other (please specify)						
Extra Duty Pay	\$7,200		\$7,200			
403B	\$1,000			\$1,000		
Add'l life insurance premium	\$519		\$519	\$539		\$539
Additional life insurance Additional premium	Value \$131,000					
Annuity	Value					
TOTAL	\$163,281	\$0	\$7,719	\$164,107	\$0	\$539

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						

Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids	\$1,300			\$1,940		\$1,940
TOTAL	\$1,300	\$0	\$0	\$1,940	\$0	\$1,940

Name: Merna S. Saliman, President

Institution: Metropolitan Community College - Maple Woods

Phone: 816.437.3046

Contact Person: Al Tunis, 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$131,613			\$136,219		
Medical/dental/vision insurance for self	\$4,929			\$5,220		
Medical/dental/vision insurance for spouse/family	\$2,356			\$2,050		
Long-term disability for self	\$645			\$776		
Deferred compensation						
Retirement benefit	\$15,019			\$16,265		
Other (please specify)						
403B	\$1,000			\$1,000		
Add'l life insurance Additional	\$519		\$519	\$539		\$539
Additional life insurance	Value \$131,000					
Annuity	Value					
TOTAL	\$156,081	\$0	\$519	\$162,069	\$0	\$539

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids	\$1,103			\$1,586		\$1,586
TOTAL	\$1,103	\$0	\$0	\$1,586	\$0	\$1,586

Name: E. Bernard Franklin, President
Institution: Metropolitan Community College - Penn Valley
Phone: 816.759.1044
Contact Person: Al Tunis, 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$136,219		
Medical/dental/vision				\$4,991		

insurance for self						
Medical/dental/vision insurance for spouse/family				\$1,826		
Long-term disability for self				\$776		
Deferred compensation						
Retirement benefit				\$16,265		
Other (please specify)						
Add'l life insurance premium				\$539		\$539
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$160,616	\$0	\$539

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						

Auto Fluids				\$1,185		\$1,185
TOTAL	\$0	\$0	\$0	\$1,185	\$0	\$1,185

Name: Terry L. Barnes, President
Institution: Mineral Area College
Phone: 573.518.2146
Contact Person: Terry L. Barnes

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$116,800			\$120,304		
Medical/dental/vision insurance for self	\$5,096			\$5,184		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$283			\$283		
Deferred compensation	\$8,000			\$8,000		
Retirement benefit	\$14,010			\$14,436		
Other (please specify)						
Additional life insurance 300,000 term	Value \$4,800					
Annuity	Value					
TOTAL	\$148,989	\$0	\$0	\$148,207	\$0	\$0

Other Compensation:

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	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						

Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	no cost			no cost		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$350			\$350		
Professional Development	\$1,500			\$1,800		
Expense for spouse/family to attend meetings				\$500		
Club/other memberships	\$1,700			\$1,700		
Other (please specify)						
TOTAL	\$3,550	\$0	\$0	\$4,350	\$0	\$0

Name: Kent Thomas, Chancellor, Missouri State University, West Plains Campus
Institution: Missouri State University
Phone: 417.836.4854
Contact Person: Kent Kay, Chief Financial Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$104,510			\$106,600		
Medical/dental/vision insurance for self	\$4,231			\$4,803		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$178			\$181		
Deferred compensation						
Retirement benefit	\$11,758			\$14,176		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$120,677	\$0	\$0	\$125,761	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$6,041		\$11,000	\$5,284		\$11,000
Utilities	\$4,164			\$4,240		
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper	\$4,371			\$4,779		
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$6,000			\$6,000		
Automobile (repair/maintenance/mileage)	\$3,042			\$3,031		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$23,618	\$0	\$11,000	\$23,334	\$0	\$11,000

Name: Evelyn E. Jorgenson, President
Institution: Moberly Area Community College
Phone: 660.263.4110, ext 204
Contact Person: Gary D. Steffes

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$121,000			\$126,750		
Medical/dental/vision insurance for self	\$4,875			\$5,033		

Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$13,846			\$15,155		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$139,721	\$0	\$0	\$146,938	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

Name: Neil Nuttall, President
Institution: North Central Missouri College
Phone: 660.359.3948
Contact Person: Sharon Barnett, Ext 500

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$112,352			\$115,761		
Medical/dental/vision insurance for self	\$4,891			\$4,891		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$13,483			\$14,478		
Other (please specify)						
Additional life insurance	\$50,000					
Annuity						
TOTAL	\$130,726	\$0	\$0	\$135,130	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						

Automobile						
Automobile allowance (provided for private lease/purchase)	\$7,200			\$7,200		
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$500			\$500		
Other (please specify)						
Travel		\$5,000			\$5,000	
Medical Exam	\$500			\$500		
Entertainment Expenses		\$1,200			\$1,200	
TOTAL	\$8,200	\$6,200	\$0	\$8,200	\$6,200	\$0

Name: Norman K. Myers, President
Institution: Ozarks Technical Community College
Phone:
Contact Person:

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,960			\$158,508		
Medical/dental/vision insurance for self	\$3,834			\$4,157		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$292			\$290		
Deferred compensation						
Retirement benefit	\$45,908		\$23,700	\$47,823		\$23,700
Other (please specify)						
Group Term Life Insurance	\$222			\$210		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$201,216	\$0	\$23,700	\$210,988	\$0	\$23,700

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$13,200			\$13,200		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$10,200			\$10,200		
Automobile (repair/maintenance/mileage)	\$4,164			\$5,167		
Professional Development	\$17,354			\$15,400		
Expense for spouse/family to attend meetings	\$973			\$838		
Club/other memberships	\$565			\$665		
Other (please specify)						
Medical Exam				\$726		
Cell Phone Reimb.	\$358			\$480		
TOTAL	\$46,814	\$0	\$0	\$46,676	\$0	\$0

Name: John McGuire, President

Institution: St. Charles Community College

Phone: 636.922.8300

Contact Person: Donna Davis, AVP for Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution)	Amount Above Standard Benefit

		Foundations)			Foundations)	
Base salary	\$138,636			\$143,488		
Medical/dental/vision insurance for self	\$4,622			\$4,465		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$367			\$367		
Deferred compensation						
Retirement benefit	\$15,250			\$16,501		
Other (please specify)						
Additional life insurance	Value					
Annuity	\$8,318					
TOTAL	\$167,193	\$0	\$0	\$164,821	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$7,800			\$9,000		
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						

TOTAL	\$7,800	\$0	\$0	\$9,000	\$0	\$0
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Name: Henry Shannon, Chancellor
Institution: St. Louis Community College
Phone: 314.539.5208
Contact Person: Ron Portman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$174,731			\$185,249		
Medical/dental/vision insurance for self	\$5,192			\$5,426		
Medical/dental/vision insurance for spouse/family	\$5,116			\$5,350		
Long-term disability for self	\$483			\$420		
Deferred compensation	\$10,000		\$10,000	\$15,000		\$15,000
Retirement benefit	\$19,605			\$21,717		
Other (Unused Vacation)	\$12,660		\$12,660	\$28,947		\$28,947
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$227,787	\$0	\$22,660	\$262,109	\$0	\$43,947

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian,						

groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$1,697			\$1,833		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,697	\$0	\$0	\$1,833	\$0	\$0

Name: Marcia Pfeiffer, President

Institution: St. Louis Community College at Florissant Valley

Phone: 314.539.5208

Contact Person: Ron Portman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$115,511			\$119,371		
Medical/dental/vision insurance for self	\$5,192			\$5,426		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$483			\$420		
Deferred compensation						
Retirement benefit	\$13,012			\$14,053		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$134,198	\$0	\$0	\$139,270	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$2,414			\$2,598		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,414	\$0	\$0	\$2,598	\$0	\$0

Name: Morris Johnson

Institution: St. Louis Community College at Forest Park

Phone: 314.539-5208

Contact Person: Ron Portman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$116,972		
Medical/dental/vision insurance for self				\$5,430		

Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$420		
Deferred compensation						
Retirement benefit				\$13,849		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$136,671	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)				\$1,972		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$1,972	\$0	\$0

Name: E. Lynn Suydam, President
Institution: St. Louis Community College at Meramec
Phone: 314.539.5208
Contact Person: Ron Portman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$121,098			\$124,836		
Medical/dental/vision insurance for self	\$5,192			\$5,426		
Medical/dental/vision insurance for spouse/family	\$5,116			\$5,350		
Long-term disability for self	\$483			\$420		
Deferred compensation						
Retirement benefit	\$13,692			\$14,787		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$145,581	\$0	\$0	\$150,819	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						

Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)	\$1,815			\$1,677		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,815	\$0	\$0	\$1,677	\$0	\$0

Name: Marsha Drennon, President
Institution: State Fair Community College
Phone: 660.530.5800
Contact Person: Connie Chamberlain

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$126,000			\$128,500		
Medical/dental/vision insurance for self	\$4,347			\$4,683		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$14,872			\$15,819		
Other (please specify)						
Life insurance (based on annual salary - benefit given to all full time employees)	\$355			\$362		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$145,574	\$0	\$0	\$149,365	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

Name: John F. Cooper, President
Institution: Three Rivers Community College
Phone: 573.840.9663
Contact Person: George Jarboe

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$125,867			\$133,390		
Medical/dental/vision insurance for self	\$4,502			\$4,812		

Medical/dental/vision insurance for spouse/family	\$148			\$148		
Long-term disability for self						
Deferred compensation	\$4,785		\$4,785	\$4,978		\$4,978
Retirement benefit	\$19,363		\$5,000	\$16,000		
Other (please specify)						
Additional life insurance	Value \$100,000					
Annuity	Value					
TOTAL	\$254,665	\$0	\$9,785	\$159,328	\$0	\$4,978

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment	\$1,791			\$1,500		
Automobile	Yes			Yes		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$788			\$200		
Other (please specify)						
TOTAL	\$2,579	\$0	\$0	\$1,700	\$0	\$0

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